



Change

1. Axelrod, Richard *Terms of Engagement, Changing the Way We Change our Organizations*. 2002, Berrett-Koehler Publishers.
2. Blanchard, Kenneth, *Managing By Values* Berrett-Koehler Pub. 1997. Very readable book includes good ideas for an institution to look at and live by its values. An effective technique described for coming to consensus on values.
3. Bridges, William, *Managing Transitions: Making the Most of Change*. Addison Wesley Pub. Co. 2003. The author is very good at the human side of change and helps organizations to understand change and how to develop effective change strategies.
4. Covey, Stephen. *The Seven Habits of Highly Effective People*. Simon and Schuster. 1989. A core book for understanding Servant-Leadership principles.
5. Fisher, Roger and Scott Brown. *Getting Together: Building Relationships as We Negotiate*. NY: Penguin, 1988. This is a wonderful book on practical ways of managing conflict.
6. Debono, Edward *6 Thinking Hats* Little, Brown and Company. 1985.
7. Garmston, Robert J. and Bruce M. Wellman. *The Adaptive School: A Sourcebook for Developing Collaborative Groups*. Norwood, MA: Christopher-Gordon Publishers, second edition, 2008. A key text for school academic, and public Libarians
8. Johnson, Spencer *Who Moved My Cheese: an Amazing Way to Deal with Change in Your Work and in Your Life* G. P. Putnam's Sons. 1998. Very readable and appeals to a broad audience. Entire libraries have read this book while discussing what it means for them and their organization.

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9. Hammond, John Smart *Choices: A Practical Guide to Making Better Decisions*. Harvard Business School Press. 1999. Excellent book for helping with personal and professional decisions. Good summary of key points from each chapter in the back of the book.
10. Hammond, Sue Annis *The Thin Book of Appreciative Inquiry* by. 1996, Thin Book Publishing Co.
11. Hammond, Sue Annis and Royal, Cathy Editors. *Lessons from the Field: Applying Appreciative Inquiry*. 1998 Practical Press.
12. Kaye, Beverly, and Jordan-Evans., *Love'em or Lose'em-Getting Good People to Stay*, Berrett-Koehler Publishers. 1999. How to retain the people you need to sustain your organization. Focus is on career planning and employee retention strategies.
13. Kouzes, J and Posner, B. *The Leadership Challenge*. San Francisco: Jossey-Bass Publications, 1987. This is a core text in understanding key Servant-Leadership Principles.
14. Kroeger, Otto. *Type Talk at Work*. Delacorte Press. 1992. A great resource about how to apply the Myer-Briggs Type Indicator to work situations
15. Nadler, David A. and Tushman, Michael L., *Competing by Design*. Oxford University Press. 1997. This the most comprehensive book on organization design and its contribution to the success of organizations.
16. Owen, Harrison, *Open Space Technology*. Abbott Press, 1992. How to enhance group effectiveness and innovation with this free flowing participant oriented methodology.
17. Scholtes, Peter, *the Team Handbook: How to Use Teams to Improve Quality*, Joiner Associates. 1988. A classic in the team movement. Everything you need to know to have effective teams. Includes good problem solving techniques, meeting leading and facilitation techniques.

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18. Scholtes, Peter, *The Leader's Handbook: Making Things Happen, Getting Things Done* McGraw-Hill. 1998. This is a great guide for inspiring people to make positive change. Wonderful section on the new leadership competencies with a self-scoring instrument to take.
19. Senge, Peter, Ross, Richard. Smith, Bryan. Roberts, Charlotte, Kleiner, Art., *The Fifth Discipline Fieldbook*. Doubleday. 1994 This is a wide ranging collection of articles, resources and models that help organizations become places of learning.
20. Weisbord, Marvin R. and Janoff, Sandra, *Future Search*. Berrett-Koehler Publishers, 1995. A wonderful guide to real time strategic change. Discussing to engage you whole system or community in creating your desired future.
21. Wheatley, Margaret J., *Leadership and the New Science*, Berrett-Koehler Publishers, 1994. A critical book in understanding new ways of looking at change and leadership especially as it related to new research from the scientific world.
22. Wheatley, Margaret, J., *Turning to one another, simple conversation to restore hope to the future*. Berrett-Koehler, 2002. How to connect with other and build relationships.
23. Whitney, Diana L, Cooperrider, David L., Kaplin, Brian S., and Trosten-Bloom, Amanda. *The Encyclopedia of Positive Questions* Lakeshore Communications.
24. Whitney, Diana L, Cooperrider, and Stavros, Jacqueline M... *Appreciative Inquiry Handbook* Lakeshore Communications.
25. Whyte, David, *the Heart Aroused, Poetry and the Preservation of the Soul in Corporate America*. Doubleday. 1994. This is a powerful book on how to renew the way you look at work and yourself.

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